



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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NOTICE 108/2025

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR SEPTEMBER 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st June 2025.

General Agriculture Subsector Minimum Wage Schedule as at September 2025 at interbank bank rate of USD1: 26.5715 (22 September 2025).

Schedule A: General Agriculture Minimum Wage Schedule.

GRADING SCHEDULE	FORMER MINIMUM	NEW MINIMUM WAGE AGREEMENT EFFECTIVE 1 ST JUNE 2025	USD COMPONENT OF MINIMUM WAGE EFFECTIVE 1 ST JUNE 2025 PAYABLE IN USD	COMPONENT OF MINIMUM WAGE EFFECTIVE 1 ST JUNE 2025 CONVERTIBLE TO ZWG ON THE 22 ND DAY OF EVERY MONTH	MINIMUM WAGES – SEPTEMBER 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 22 ND SEPTEMBER 2025] USD1:26.5715
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	75	80	52	28	744
A2	80	85	55	30	797
A3	88	94	61	33	877
B1	95	101	66	35	930
B2	102	109	71	38	1,010
B3	109	116	75	41	1,089
B4	118	126	82	44	1,169
B5	128	137	89	48	1,275
C1	138	147	96	51	1,355
C2	149	159	103	56	1,488
C3	-	172	112	60	1,594
C4	-	186	121	65	1,727

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

22 SEP 2025

P.O. BOX WGT 312
WESTGATE, HARARE

Schedule B: General Agriculture Subsector Allowances

GENERAL AGRICULTURE SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST JUNE 2025	NEW MONTHLY ALLOWANCES AS AT 22 SEPTEMBER 2025 AT INDEXED/CONVERTED INTERBANK RATE USD1:26.5715
TYPE OF ALLOWANCE	US\$	US\$	ZWG
Accommodation	38	38	1,010
Fuel	11	12	319
Light	7	8	213
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
22nd September 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

